



Tettenhall College

Subject Leader of
Art & Design

Starting January 2022

Information for applicants

www.tettenhallcollege.co.uk





Welcome to Tettenhall College

Founded in 1863 by a local industrialist, Tettenhall College is an independent, co-educational day and boarding school providing continuous, quality education for children aged from 2 to 18 years. The School currently has 400 pupils, the majority of whom are drawn from across the Midlands, but also includes a vibrant boarding community made up of pupils from over 15 countries worldwide.

The School stands in 30 acres of stunning grounds and woodland situated in the picturesque village of Tettenhall, on the outskirts of the city of Wolverhampton.

Our pupils are known for their positive approach, their appreciation of the staff, of their School and of their fellow pupils, their motivation to learn and their whole-hearted commitment to every aspect of school life. Tettenhall College, in turn, is committed to providing an outstanding personalised education, combining strong academic standards and a wide range of extra-curricular activities.

Academic results are consistently high. Pupils achieve very good GCSE and A Levels. The vast majority of Sixth Form leavers choose to go on to university with many selecting Russell Group institutions and a few each year opting for prestigious international options or competitive, sought-after apprenticeships with major companies. Beyond the classroom, pupils have the opportunity to participate in a wide range of sporting, performance and co-curricular activities, as well as being encouraged to engage in adventure and charitable causes.

The School is an active member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association.

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Working with us

The School combines the best of modern teaching and facilities with the heritage and values of a traditional educational establishment – both in its physical setting and in its ethos. A substantial, recently completed investment programme has created outstanding facilities for the next era of Tettenhall College: modern en-suite study-bedrooms, a state of the art Study Centre, a new Sixth Form Common Room, a library, a multi-purpose all-weather sports facility and squash courts. These investments complement the already impressive facilities of the Victorian 'Towers Theatre'; a charming Victorian indoor heated swimming pool; extensive sports fields and modern IT facilities. A high grade investment in the School's largest boarding house is currently underway.

This commitment to providing the very best facilities is matched by the energy and passion of our inspirational, committed staff who strive to inspire and ensure that all pupils fulfil their personal best. Small class sizes throughout the School ensure individual attention for each pupil with emphasis on the development of the individual. This supportive environment has resulted in the School's excellent reputation for pastoral care – confirmed by a recently awarded Well-Being Award. Support of those pupils who have additional learning needs, including EAL, is a critical element of the School's offering.

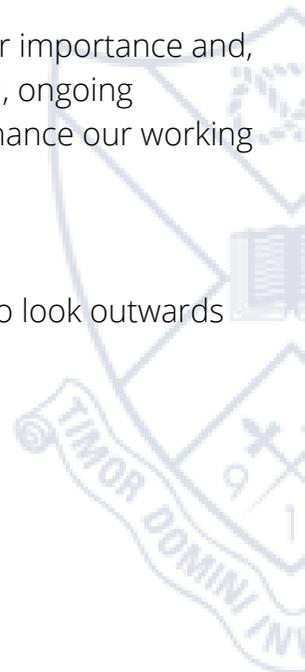
This is an exciting time to join Tettenhall College; the leadership team are committed to continuing to increase the School's profile both locally and within overseas markets. Pupil numbers have grown by 25% with a steady increase in boarding. Tettenhall College is now widely recognised as one of the Midlands' leading independent schools and is progressing rapidly towards its goal of becoming one of the best small independent schools in the UK.



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The well-being of all our staff is of particular importance and, as part of an overall strategy for the School, ongoing initiatives are continually introduced to enhance our working environment.

Staff are entitled to a remission on their children's fees and we encourage all staff to look outwards and focus on continuous professional development.



Our Mission, Vision & Values



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Our mission is to nurture our pupils to achieve their full potential and discover their unique talents

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The cornerstone of our community is our vision to be the school of choice for outstanding personalised education, inspiring every pupil to excel academically and beyond. Our mission is to nurture our pupils to achieve their full potential and discover their unique talents in an educational setting where they will thrive and be happy. Our exceptional staff motivate pupils to embrace challenge, giving them the best preparation for life and personal success.



Ambition

We strive for excellence in every aspect of our work and have high aspirations for our pupils. We encourage resilience by embracing mistakes as learning opportunities.



Opportunity

We foster self-belief. We provide academic challenge, personalised support and a breadth of learning opportunities



Creativity

We have the freedom to adapt our education to find the most effective way to meet our pupils' needs. We recognise that nurturing creativity is vital in today's world.



Community

We have a safe and secure family environment throughout our School. We look to promote our shared values and respect for each other. We equally want pupils to look outwards, act responsibly and become valued global citizens.



Character

We cultivate emotional intelligence, well-being and self respect and encourage support for each other. We lead by example to promote healthy and balanced lifestyles.

The Role

We are seeking to appoint an outstanding part-time Subject Leader of Art and Design.

The Subject Leader will be responsible for the development of the subject area and its teaching throughout the College. The ability to lead, inspire, innovate and offer fresh approaches to learning is essential. The successful applicant will be given genuine scope to develop the College's Art and Design curriculum and freedom to establish its vision for this important and subject area.

Art and Design at Tettenhall College is a popular subject in all Key Stages and a preferred option of study for many of our GCSE and A Level pupils. Pupils are encouraged to express their creativity through various forms including painting, drawing, sculpting, ceramics and textiles.

The A level examining board is WJEC and pupils can choose from fine art, graphic design and photography. Results are consistently high with many of our pupils choosing to pursue the subject at a higher level and pupils have gone on to study at leading art colleges including University of Falmouth and London School of Fashion.

The Subject Leader runs a number of annual visits to local and national galleries and museums. Residential trips to Paris and London are also undertaken and our young artists are encouraged to participate in national competitions and extra-curricular activities. We are also proud to maintain strong links with a number of art colleges and universities.



Responsibilities

- Ensure that courses of study, schemes of work, teaching materials and appropriate planning are provided within Art and Design.
- Establish policies and systems for teaching, learning and achievement which are in line with Tettenhall College's ethos and, if appropriate, are implemented by all teachers in the Art and Design .
- Encourage the on-going development of teaching and pupils' achievement through good practice, generate effective ideas and expertise for Art and Design, and offer advice, guidance and authoritative leadership as required.
- Seek opportunities for personal and professional development and, where appropriate, support Art and Design subject area staff in their continuing professional development .
- Manage formal and informal assessment within Art and Design to support pupils' progress and high standards of achievement.
- Lead curriculum development within Art and Design.
- Monitor the marking of assessments by means of annual work scrutiny meetings in conjunction with the Assistant Head (Academic).
- Endeavour to embed ICT in teaching and learning.

Key Tasks

- Teach pupils within the school and to carry out other associated duties as reasonably assigned by the Headmaster.
- Advise the Headmaster and Assistant Head (Academic) on the aims and policies of the subject area and resources required to implement these.
- Produce and update the Art and Design Subject Handbook.
- Contribute to the selection process when appointing new members of staff within the subject area.
- Regularly monitor the work of the relevant teachers ensuring that they are adhering to policies, including marking, and schemes of work
- Ensure the effective use of equipment and suitable maintenance of materials with the subject area whilst observing the relevant Health and Safety regulations.
- Maintain a stimulating environment within the classroom.
- Maintain the efficient and effective control of a subject area budget.
- Be aware of teaching developments within art and design and to disseminate information to colleagues where appropriate.
- Effectively utilise data to identify pupil progress, and ensure that achievement is in line with expectations.
- If required, ensure intervention is made to support pupils and staff.
- Arrange appropriate educational visits at home and abroad.
- Ensure the contribution of art and design to the marketing of the College (e.g. Open Days).

Key Tasks

- Regularly monitor pupils' work and outcomes and arrange subject review meetings. To formally record meetings and provide minutes to the relevant member of the Senior Leadership Team.
- Contribute to meetings, discussions and management systems necessary to co-ordinate art and design and integrate this into the work of the College as a whole.
- Prepare an annual report, including development targets, for presentation to the Headmaster, Senior Leadership Team and Chair of the Governors' Education Committee.
- Arrange appropriate educational visits at home and abroad.
- Make contributions relating to Art and Design to materials published about the school.
- Contribute to the College's website, periodical magazine and other publications as appropriate.
- Encourage links across the curriculum with other subject areas and schools.
- Establish and implement the transitional links between Years 6 and 7.
- Be a Senior School House Tutor and therefore have overall academic and pastoral responsibility for a group of pupils.
- Be fully aware of Tettenhall College's policies and procedures relating to safeguarding of young people and act in accordance with these.
- To undertake duties and responsibilities of a teacher as directed by the Headmaster.

Person specification

- A degree in art and design and a PGCE or equivalent.
- Experience of teaching art and design up to and including A Level.
- An ability to inspire pupils of all ages to participate in, enjoy and excel in art and design.
- An interest in the application of ICT to teaching and learning.
- A teacher interested in progressing his or her career through professional development with a desire to lead and develop others.
- A good communicator with pupils, parents and staff.
- An excellent role model in teaching and professional conduct.
- A clear vision and sense of purpose with a commitment to drive up performance in a non-selective school.
- A willingness to play a full part in a busy independent day and boarding school and make the most of available resources.
- An excellent practitioner with a passion for art and design and an eagerness to share this with our pupils.
- Whilst not essential, an experience of teaching international (EAL) pupils would be an advantage.

The post will ideally suit a teacher looking to gain his/her first experience of academic leadership on a part-time basis although we would welcome applications from experienced leaders seeking a fresh challenge in a new environment.

How to Apply

Closing date: Monday 27th September 2021 @ 9am

Interview: w.c. 4th October 2021

Salary: By Negotiation

Hours: Part time contract. 3 days per week - 0.6

To apply, please complete an employment application form and return to head@tettcoll.co.uk



Tettenhall College is committed to safeguarding and protecting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.

Please note that we will take up references provided in your application form prior to interview.

Full details of the School's safeguarding policies and procedures are available on the School website: www.tettenhallcollege.co.uk

A photograph of two fencers in white gear sparring in a grand, ornate hall. The fencer on the right is in a dynamic, attacking pose with one arm raised. The fencer on the left is in a defensive stance. The room features a high ceiling with a chandelier, large windows, and a wooden floor. The text "GET INVOLVED" is overlaid in white, sans-serif capital letters across the center of the image.

GET INVOLVED