



Tettenhall College

Enterprise Swim School Teacher

Information for applicants

www.tettenhallcollege.co.uk

The Role

Tettenhall College is entering an exciting period of growth, and we are seeking a team of enthusiastic and inspiring Enterprise Swim School Teachers to help drive the next stage of development for our Swim School. This is a fantastic opportunity to join Tettenhall College Enterprises and play a key role in shaping and expanding this new and ambitious venture.

At Tettenhall College Enterprises, we believe that mass participation and high standards should go hand in hand. We are therefore looking for individuals with energy, determination, and strong interpersonal skills to ensure this vision is achieved.

As part of the team, our Swim School Teachers will report to the Enterprise Swim School Manager and the Enterprise Coordinator. You will contribute to the growth and success of the Swim School by delivering high-quality teaching, helping every child develop swimming confidence, water safety skills, and a lifelong habit of exercise. You will also foster a supportive, enjoyable, and motivating environment for all participants and members of the Swim School and Pool department. Tettenhall College is committed to Safeguarding

Key Tasks

- Deliver engaging and innovative swimming lessons in line with the Swim England (ASA) National Plan for Teaching Swimming.
- Create a safe, welcoming, and enjoyable environment for all members in the pool and surrounding areas.
- Provide excellent customer service, offering care and attention to every child and family.
- Maintain accurate attendance and progress records in collaboration with the Enterprise Swim School Pool Manager, ensuring individual, team, and departmental targets are consistently met.
- Work closely with Swim School management and the Enterprise Coordinator to achieve and exceed objectives, contributing to the commercial and operational success of the department and wider College Enterprises.

Qualifications & Experience

- Essential: ASA Level 1 or Level 2 Teaching Qualification, or STA Level 1 or Level 2.
- Desirable: Additional swimming-related qualifications (training can be provided).
- A proven track record of teaching or coaching swimmers of different ages and abilities.
- Experience in meeting targets and collaborating with colleagues to improve programme delivery and outcomes.

Working Hours & Benefits

- Flexible working hours (Evenings and weekends)
- Paid annual leave
- Paid sick pay
- Pension scheme (subject to earnings threshold)

How to Apply

Closing date: Friday 5th December 2025
Interview: on a rolling basis
Salary: Commensurate with experience
Hours: Full time

To apply, please complete an employment application form and return to tlw@tettcoll.co.uk

If you would like to arrange a informal conversation with regards to this post before applying, please contact tlw@tettcoll.co.uk.



Tettenhall College is committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation. Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments.



Tettenhall College is committed to safeguarding and protecting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness. The post is exempt from the Rehabilitation of Offenders Act (ROA) 1974.

Please note that we will take up references provided in your application form prior to interview.

If successful, an external provider will undertake online background checks adhering to the Data Protection Act 1998 which states that personal information shall be processed lawfully and fairly, obtained for one or more specified and lawful purposes only and be adequate, relevant and not excessive.

Full details of the School's safeguarding policies and procedures are available on the School website: www.tettenhallcollege.co.uk

A photograph of two fencers in a grand, historic hall. The fencer on the right is in a dynamic lunge, wearing a white fencing jacket and mask, with their foil extended towards the opponent. The fencer on the left is in a ready stance, also in white gear. The hall features high ceilings with ornate moldings, a chandelier, large windows in the background, and a large wooden display cabinet on the right. The floor is made of polished wooden planks.

GET INVOLVED